

Organizational Announcement

In the interest of improving our overall responsiveness to customers, and to deliver a higher level of customer satisfaction, MAGSEAL has made the following organizational changes effective immediately.

Carol Schinigo has been promoted to the new role of **Production Control Coordinator**. In this new role, Carol will maintain close interaction with customers, and will have even greater authority to direct manufacturing assets to support customer requirements. Carol will now be reporting to **David Perrotti** who has recently assumed the new role of **Manager Operational Excellence**. David reports directly to company President, Robert A. Garde, and now possesses the responsibility for the entire manufacturing organization.

Teri Pachuto is replacing Carol as **Customer Relationship Team Lead** and will now report directly to me. Our Customer Relationship Team Associates, Jennifer Daly and Kimberly Puleo will now report to Teri.

As a result of these changes, specific account assignments will be slightly modified. We ask our customers and field sales representatives to be patient as we work through these assignment adjustments.

In addition to these changes to the front office, and to improve our corresponding technical support to customers, both in the development of new products and to the sustaining business, we have reorganized the engineering team as follows.

Richard Douleh has been reassigned as **New Product Development Project Engineer**. In this new role, Rich will undertake the primary responsibility of managing all new product development efforts.

Brian Dorchik will assume the newly created role of **Senior Design & Sustaining Engineer**, and will manage internal functional processes, compliance with our AS9100 Quality MAP and provide continued support on legacy products for our key accounts.

We are very excited to announce these important changes as we believe they will work together to greatly improve our metrics, but more importantly, the overall customer experience from our support.

Chuck Nevola

Director, Marketing & Customer Relations

